Employment & Labor & Law
Fall Seminar

October 14-16, 2020

Seminar Co-Chairs
Audrey E. Chastain, Snell & Wilmer LLP
Roscoe J. Mutz, Farhang & Medcoff PLLC
Melissa E. Posner, Gammage & Burnham PLC

Co-Sponsored by the Labor & Employment Law Section

Register now at azbar.org/labor20
WEDNESDAY, OCTOBER 14th - FRIDAY, OCTOBER 16th

The 2020 Annual Labor & Employment Law Fall Seminar is coming this October via virtual presentation. This year’s seminar will include hot topics related to employment laws in 2020 including employer issues during the pandemic, employment-based marijuana issues, U.S. Department of Labor, and more.

MCLE AND SPECIALIZATION CREDIT:

This seminar may qualify for up to 8.75 hours MCLE.

DAILY MCLE BREAKDOWN IS AS FOLLOWS:

October 14: 3.0 hours MCLE | October 15: 2.25 hours MCLE | October 16: 3.5 hours MCLE

Program Information

Want to be a sponsor? Contact Lisa Bormaster at Lisa.Bormaster@staff.azbar.org or 602.340.7230 to learn more about sponsorship opportunities for the fall conference and other great AZCLE programs.
**AGENDA**

**DAY ONE**  **Wednesday, October 14**

**Noon**  Isn’t the Receptionist Job Safety-Sensitive?  
(And Other Arizona Employment-Based Marijuana Issues)  
Joshua W. Carden, *Joshua Carden Law Firm PC*

**1:15 pm**  Arizona Employer Pandemic Response: A Discussion with In-House Counsel  
Catharine D. Ellingsen, *EVP, Chief Legal Officer, Chief Ethics & Compliance Officer, and Corporate Secretary – Republic Services*  
Lisa V. Gressel, *General Counsel and Chief Human Resources Officer at P.F. Chang’s China Bistro*  
Douglas N. Currault II, *Senior Vice President and General Counsel at Freeport-McMoRan*  
**Moderator:** Joseph A. Kroeger, *Snell & Wilmer LLP*

**2:30 pm**  NLRB Update: Sweeping Changes Impacting Both Unionized and Non-Union Employers  
Jeffrey W. Toppel, *Jackson Lewis PC*

**3:30 pm**  Adjourn

**DAY TWO**  **Thursday, October 15**

**1:00 pm**  Updates from the U.S. Department of Labor – Wage and Hour Division, including Lactation in the Workplace and Families First Coronavirus Response Act  
Steven Rios, *Assistant District Director*  
Daryl Davis-Ferra, *Senior Investigator Advisor, U.S. Department of Labor, Wage and Hour*

**2:30 pm**  Don’t Speculate: Empirical Jury Research Methods  
Bernard Chao, *Hugo Analytics*  
Christopher Robertson, *Hugo Analytics*

**3:45 pm**  Adjourn

**DAY THREE**  **Friday, October 16**

**9:00 am**  Recent Developments in Equal Employment Opportunity Law  
Jeffrey D. Wohl, *Paul Hastings LLP*

**Noon**  Judicial Perspectives in the Age of COVID-19  
Honorable Pamela S. Gates, *Arizona Superior Court in Maricopa County*  
Honorable Michael T. Liburdi, *United States District Court, District of Arizona*  
**Moderator:** Jennifer R. Yee, *Snell & Wilmer LLP*

**1:15 pm**  Presentation of the 2020 Thomas M. Rogers Outstanding Achievement Award to  
Catharine D. Ellingsen, *EVP, Chief Legal Officer, Chief Ethics & Compliance Officer, and Corporate Secretary – Republic Services*

**2:00 pm**  Adjourn
### Registration Rates

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<tr>
<th>Section/Status</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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*Admitted to State Bar of Arizona within past two years

### CLE Program Policies

If you have registered for any days of the 2020 Annual Labor & Employment Fall Seminar and are unable to attend the live event, the program will be cataloged in your account for up to 365 days after the program initially airs. In the event that you need to cancel, cancellations must be in writing and faxed to the CLE department at (602) 271-4930 or email registrations@staff.azbar.org and include the word “Cancel” in the subject line. Cancellations for webcasts must be submitted at least 48 hours prior to the seminar. No refunds will be given for cancellations less than 48 hours prior to a webcast. You will be given a refund of the seminar fee paid, minus a $25 administrative fee. Vouchers cannot be issued. If you are unable to view the webcast the day of the program, you will have one year to view the archived program.

Government registrations should be accompanied by a copy of the purchase order or warrant which begins the payment process. If registering by phone, the purchase order or warrant must be brought to the seminar.

Policies may change at any time, to view the most recent seminar policies, including cancellation information visit us online at: www.azbar.org/cle

### Event Numbers

- #W0600-334 Wednesday
- #W0601-334 Thursday
- #W0602-334 Friday

### Registration Information

(please provide the information for each person)

- **NAME**
- **FIRM NAME**
- **ADDRESS**
- **CITY, STATE, ZIP**
- **PHONE**
- **E-MAIL**
- **BAR NO.**

### Billing Information

- **CHECK Amount $**
  
  Payable to: State Bar of Arizona. There will be a $25 charge for returned checks. Always send a copy of the registration form with your check.

- **VOUCHER Amount $**
  
  Note: vouchers must be mailed with registration.

### How to Submit Your Registration

**ONLINE:** [www.azbar.org/cle](http://www.azbar.org/cle)  
(credit card only)

**MAIL:**
Southern Regional Office  
270 N. Church Ave.  
Tucson, AZ 85701

**PHONE:**
520-623-9944 (Tucson Area)  
602-340-7322 (Phoenix Area)