Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning	and	ending				
	heck if oplicable	C Name of organization			D Employer ider	ntificatio	n number	
	Addres	STATE BAR OF ARIZONA						
	Name change	5			86-60002	294		
	Initial	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone nur	nber		
F	Final return/	4201 N 24TH STREET	,	100	602-340-7			
	termin ated	City or town, state or province, country, and Z	IP or foreign postal code		G Gross receipts \$		19,236,	154.
	Ameno		•		H(a) Is this a grou	up return		
	Application	F Name and address of principal officer:	F. ENGLAND		for subordina	•		No
	pendin	SAME AS C ABOVE			H(b) Are all subordina	tes included	ı? Yes	No
<u> </u>	ax-exe	empt status: 501(c)(3) X 501(c) (6)	(insert no.) 4947(a)(1)	or 527	If "No," attac	ch a list. S	See instructions	;
J۷	Vebsit	e: WWW.AZBAR.ORG			H(c) Group exem	ption nur	mber	
			ociation Other	L Year	of formation: 1933	M Stat	te of legal domicile	e: AZ
Pa		Summary						
ø.	1	Briefly describe the organization's mission or most s	significant activities: REGULA	TES ACTI	VE ATTORNEYS IN	1 AZ		
uc		& PROVIDES EDUCATION/DEVELOPMENT FOR T	HE LEGAL PROFESSION &	PUBLIC.				
Governance	2	Check this box if the organization discon	tinued its operations or dispo-	sed of more	than 25% of its net	1		
οί		Number of voting members of the governing body (F				3		26
		Number of independent voting members of the gove				4		26
Activities &		Total number of individuals employed in calendar ye				5		125 1716
ţi		Total number of volunteers (estimate if necessary)				6		
Ac		Total unrelated business revenue from Part VIII, colu				7a 7b	1,582, 192,	
_	D	Net unrelated business taxable income from Form 9	90-1, Part I, line 11		Prior Year	/b	Current Year	100.
	8	Contributions and grants (Part VIII, line 1h)			11101 1001	0.	Garrent rear	0.
ıne		. (5 1)(11)			17,229,42		18,217,	
Revenue		Investment income (Part VIII, column (A), lines 3, 4,			208,93	_	211,	
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			781,63		748,	
		Total revenue - add lines 8 through 11 (must equal F			18,219,99		19,177,	
		Grants and similar amounts paid (Part IX, column (A			340,31		486,	
		Benefits paid to or for members (Part IX, column (A)			,	0.	,	0.
"	45	Salaries, other compensation, employee benefits (P			9,803,77	73.	9,975,	603.
Expenses	16a	Professional fundraising fees (Part IX, column (A), lir				0.		0.
per	b	Total fundraising expenses (Part IX, column (D), line		0.				
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,			5,605,11	19.	6,939,	251.
		Total expenses. Add lines 13-17 (must equal Part IX			15,749,20)5.	17,401,	841.
	19	Revenue less expenses. Subtract line 18 from line 1	2		2,470,79		1,775,	204.
ces	20 21 22			Ве	eginning of Current Ye		End of Year	
sets	20	Total assets (Part X, line 16)			25,484,87		25,674,	
t As	21	Total liabilities (Part X, line 26)			5,029,69		5,174,	
23	22	Net assets or fund balances. Subtract line 21 from	ine 20		20,455,17	19.	20,499,	780.
	rt II	Signature Block						
		Ities of perjury, I declare that I have examined this return, i				t my know	viedge and belief,	It is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	nich preparer	nas any knowledge.			
0 :		Signature of officer			I Date			
Sigr		KATHY GERHART, CFO			Dato			
Her	В	Type or print name and title						
			Preparer's signature	Τ	Date Check		PTIN	
Paid		AMY A. O'LOUGHLIN	r reparer s signature		1 (10 (00 lif		200869687	
r aiu Prep		Firm's name CBIZ MHM, LLC		<u> </u> -	Firm's EIN		1884125	
Use		Firm's address 4722 N 24TH ST, STE 300			THIII S CIIV			
		PHOENIX, AZ 85016			Phone no.	602-264	1-6835	
May	the IF	RS discuss this return with the preparer shown above	e? See instructions		1		X Yes	No

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including grants of \$

Total program service expenses

Other program services (Describe on Schedule O.)

) (Revenue \$

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Form 990 (2022) STATE BAR OF ARIZONA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			ļ "
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		l x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1115		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
13		19		x
20a	complete Schedule G, Part III	20a		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
_		_		_

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Part IV	Checklist of Red	uired Schedules	(continued)
		fair ca correaaico	icontinueai

	, ,		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		х
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
Ĭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		—
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
~=	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	ZI		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		——
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form 990 (2022) STATE BAR OF ARIZONA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) STATE BAR OF ARIZONA Page 5 86-6000294

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	125			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
За				3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices p	rovided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	iired			
	to file Form 8282?	1	 I	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		:?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	9	_		
^				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a	Did the control in the control of th			<u>9a</u> 9b		
10	Section 501(c)(7) organizations. Enter:			90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10411	>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2022) STATE BAR OF ARIZONA 86-6000294 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
a h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	the section B requests information about policies not required by the internal nevenue code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ioa		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
ŭ	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.0.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	iou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) :	availah	ole
.5	for public inspection. Indicate how you made these available. Check all that apply.	Jy) (a v anak	
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	rial	
13	statements available to the public during the tax year.	mianic	nai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	KATHY L. GERHART, CFO - (602)340-7392			
	4201 N 24TH ST, STE 100, PHOENIX, AZ 85016-6266			

Form 990 (2022) STATE BAR OF ARIZONA 86-6000294 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average		not c	Pos heck	more	than ((D) Reportable	(E) Reportable	(F) Estimated
	hours per week		, unle: cer ar					compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JOEL F. ENGLAND	55.00	트	드	ō	<u>~</u>	王吉	F			
CEO/EXECUTIVE DIRECTOR		1		x				191,910.	0.	35,198.
(2) MARET VESSELLA	55.00							, -		, -
CHIEF BAR COUNSEL/DEPUTY E		1		х				178,263.	0.	21,096.
(3) LISA FONTES	50.00							·		•
ADVERTISING SALES MANAGER						х		188,246.	0.	7,283.
(4) KATHY L. GERHART	55.00									
CFO				х				158,580.	0.	21,613.
(5) LORI MAXWELL	50.00									
CHIEF INFORMATION OFFICER						Х		158,500.	0.	21,075.
(6) LISA PANAHI	50.00									
GENERAL COUNSEL						Х		134,068.	0.	38,302.
(7) AMY REHM	50.00	1								
DEPUTY CHIEF BAR COUNSEL						Х		155,372.	0.	11,815.
(8) ROBERTA TEPPER	50.00	1								
CHIEF MEMBER SERVICES OFFICER						Х		141,671.	0.	19,426.
(9) JENNIFER R. REBHOLZ	7.50	1								
PRESIDENT (THRU 6/22)		Х		Х				0.	0.	0.
(10) JESSICA S. SANCHEZ	7.50	4							_	_
PRESIDENT		Х		Х				0.	0.	0.
(11) BENJAMIN P. TAYLOR, II	7.50	l								
PRESIDENT-ELECT	7.50	Х		Х				0.	0.	0.
(12) TED A. SCHMIDT	7.50	∤							_	•
VICE PRESIDENT	F 00	Х		Х				0.	0.	0.
(13) GAYA SHANMUGANATHA YLD DIVISION PRESIDENT (THRU 6/22)	5.00	x						0.	0.	0
(14) ERIC M. RUCHENSKY	5.00	^						0.	0.	0.
ELECTED GOVERNOR	3.00	x						0.	0.	0.
(15) SHARON A. FLACK	5.00	^						0.	0.	<u> </u>
ELECTED GOVERNOR	3.00	x						0.	0.	0.
(16) HECTOR M. FIGUEROA	5.00	 _,			\vdash			<u> </u>	••	<u>.</u>
ELECTED GOVERNOR (THRU 6/22)	1.00	x						0.	0.	0.
(17) D CHRISTOPHER RUSSELL	5.00	 -						†	•	
ELECTED GOVERNOR		х						0.	0.	0.
	1			-				1		= 000 (aaaa)

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Form 990 (2022) STATE BAR OF ARIZONA 86-6000294 Page 8

Call	Form 990 (2022) STATE BAR OF	ARIZONA								86-600029	4 Page 8
Name and title	Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
Control to the known to than one bours per week (list any hours for related organizations below line) Description of the control to the c	(A)	(B)							(D)	(E)	(F)
Nouris per week (list any hours for related organizations below line) Nouris for related organizations organizations (W.2/1099-MISC/1099-MI	Name and title	Average	(do					nne	Reportable	Reportable	Estimated
Clist any hours for granizations below line 1			box	, unles	ss per	rson i	s both	an	'	·	
Nours for related organization (m-2/1099-MISC/ 1099-NEC) Nour the organization (m-2/1099-MISC/ 1099-NEC) Nour the organization (m-2/1099-MISC/ 1099-NEC) Nour the organization and related organizations				Ler an	lu a u	recid	Ji/ii uS	iee)	'		
Color		1 '	lirecto							•	
Color			e or c	stee			sated			,	
Color		organizations	truste	al trus		yee	mper		`	1000 (120)	
Color		below	idual	ution	la e	oldm	est co oyee	ıer	,		organizations
18 SANDRA BENSLEY 5.00		line)	Indiv	Instit	Offic	Key e	High	Form			
Color Colo	(18) SANDRA BENSLEY	5.00									
ELECTED GOVERNOR	DISTRICT GOVERNOR		Х						0.	0.	0.
COO DIANDRA DAY BENALLY	(19) LETICIA MARQUEZ	5.00									
ELECTED GOVERNOR	ELECTED GOVERNOR		Х						0.	0.	0.
C21) KELSI LANE	(20) DIANDRA DAY BENALLY	5.00									
ELECTED GOVERNOR	ELECTED GOVERNOR		Х						0.	0.	0.
Color Colo	(21) KELSI LANE	5.00									
X 0. 0. 0.	ELECTED GOVERNOR		Х						0.	0.	0.
DISTRICT GOVERNOR	(22) ROBERT J. MCWHIRTER	5.00									
DISTRICT GOVERNOR	ELECTED GOVERNOR		Х						0.	0.	0.
C24 DAVID B. ROSENBAUM 5.00	(23) JOHN W. MOODY	5.00									
DISTRICT GOVERNOR X 0. 0. 0. (25) SAMUEL J. SAKS 7.50 X X 0. 0. 0. SECRETARY-TREASURER X X 0. 0. 0. 0. (26) JIMMIE DEE SMITH 5.00 0. 0. 0. 0. ELECTED GOVERNOR X 0. 0. 0. 0. 1b Subtotal 1,306,610. 0. 0. 0. 0. c Total from continuation sheets to Part VII, Section A 0. 0. 0. 0. d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	DISTRICT GOVERNOR		Х						0.	0.	0.
(25) SAMUEL J. SAKS 7.50 X X 0.	(24) DAVID B. ROSENBAUM	5.00									
SECRETARY-TREASURER X X X 0. 0. 0. (26) JIMMIE DEE SMITH 5.00 X 0. 0. 0. 0. ELECTED GOVERNOR X 0. 0. 0. 0. 1b Subtotal 1,306,610. 0. 175,808. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	DISTRICT GOVERNOR		Х						0.	0.	0.
(26) JIMMIE DEE SMITH 5.00 X 0. 0. 0. ELECTED GOVERNOR X 0. 0. 0. 1b Subtotal 1,306,610. 0. 175,808. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	(25) SAMUEL J. SAKS	7.50									
ELECTED GOVERNOR X 0. 0. 0. 1b Subtotal 1,306,610. 0. 175,808. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	SECRETARY-TREASURER		Х		Х				0.	0.	0.
1b Subtotal 1,306,610. 0. 175,808. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	(26) JIMMIE DEE SMITH	5.00									
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 1,306,610. 0. 0. 175,808.	ELECTED GOVERNOR		Х						- •	0.	
d Total (add lines 1b and 1c) 1,306,610. 0. 175,808.	1b Subtotal										
	c Total from continuation sheets to Part VI	I, Section A									
									1,306,610.	0.	175,808.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
INREACH, 5301 SOUTHWEST PKWY, STE 160,		
AUSTIN, TX 78735	CLE WEBSITE	528,470.
LAWRENCE DUNCAN		
3905 W DARROW ST, PHOENIX, AZ 85041	CONSULTING - NETWORK SUPPORT	110,050.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

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86-6000294 STATE BAR OF ARIZONA Form 990

1 01111 000	OF ARIZONA								86-60002	294
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl	(check all that apply)				ly)	compensation	compensation	amount of
	per week (list any hours for	or director				ed em ployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
	related organizations below line)	stee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
(27) DENIS M FITZGIBBONS	5.00									
ELECTED GOVERNOR		Х						0.	0.	0.
(28) ROBYN M. AUSTIN	5.00									
PUBLIC GOVERNOR		Х						0.	0.	0.
(29) MIGNONNE HOLLIS	5.00									
PUBLIC GOVERNOR		Х						0.	0.	0.
(30) JONATHAN F. MARTONE	5.00									
PUBLIC GOVERNOR		х						0.	0.	0.
(31) ANNA C. THOMASSON	5.00								•	•
PUBLIC GOVERNOR (THRU 6/22)	3.00	х						0.	0.	0.
(32) DAVID K. BYERS	5.00	Λ						0.	0.	•
	3.00	X						0.	0.	0.
AT-LARGE GOVERNOR	F 00	Λ						0.	٠.	٠.
(33) LORI A. HIGUERA	5.00								_	
AT-LARGE GOVERNOR (THRU 6/22)		Х						0.	0.	0.
(34) DOREEN MCPAUL	5.00									
AT-LARGE GOVERNOR		Х						0.	0.	0.
(35) NICHOLAS JAMES BROWN	5.00									
YLD DIVISION PRESIDENT		Х						0.	0.	0.
(36) JENA DECKER XU	5.00									
ELECTED GOVERNOR		Х						0.	0.	0.
(37) PRESTON L POLLOCK	5.00									
ELECTED GOVERNOR		Х						0.	0.	0.
(38) CEDRIC R DAVE	5.00									
PUBLIC GOVERNOR		Х						0.	0.	0.
(39) MIKE BAUMSTARK	5.00									
AT-LARGE GOVERNOR		Х						0.	0.	0.
		1								
		1								
		1								
-	ı	1					1			
Total to Dort VII. Section A. line 1.										
Total to Part VII, Section A, line 1c										<u> </u>

86-6000294

Form 990 (2022)

STATE BAR

Part VIII

Statement of Revenue

		Check if Schedule O contains a resp	onse	or note to anv lin	e in this Part VIII			
		<u> </u>			(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
						Tunction revenue	business revenue	sections 512 - 514
રા છ	1 :	a Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b						
⊕ ह		Fundraising events 1c						
ifts Ir A		d Related organizations 1d						
nii. Giil		e Government grants (contributions) 1e						
Sign		All other contributions, gifts, grants, and						
h čt		similar amounts not included above 1f						
풀		Noncash contributions included in lines 1a-1f	\$					
Sor	ì	Total. Add lines 1a-1f						
				Business Code				
ġ.	2 8	MEMBERSHIP DUES		812900	11,285,317.	11,285,317.		
Š	1	PROFESSIONAL DEVELOPME		611430	5,163,559.	3,690,803.	1,472,756.	
Sel	(COMPLIANCE		812900	1,135,531.	1,135,531.		
am	(ASSESSMENTS		812900	457,831.	457,831.		
Program Service Revenue	•	REGULATORY		812900	174,901.	174,901.		
P	1	All other program service revenue						
	9	Total. Add lines 2a-2f		18,217,139.				
	3	Investment income (including dividends,	intere	st, and				
		other similar amounts)			212,932.			212,932.
	4	Income from investment of tax-exempt b						
	5	Royalties			185,143.	86,905.	98,238.	
		(i) Re		(ii) Personal				
	6 a		351.					
	ı		600.					
			751.					
		Net rental income or (loss)			541,751.		11,695.	530,056.
	7 :	a Gross amount from sales of (i) Secu		(ii) Other				
		,	876.					
		Less: cost or other basis	F 0 0					
nu			509.					
eve					-1,633.			-1,633.
her Revenue		d Net gain or (loss)			-1,033.			-1,033.
	8 8	a Gross income from fundraising events (not						
Ò		including \$ of contributions reported on line 1c). See						
		Part IV, line 18	8a					
		Less: direct expenses						
		Net income or (loss) from fundraising even						
		a Gross income from gaming activities. Se						
	•	Part IV, line 19	- 1					
	ı	Less: direct expenses						
		Net income or (loss) from gaming activiti						
		Gross sales of inventory, less returns						
		and allowances	10a					
	ı	Less: cost of goods sold						
		Net income or (loss) from sales of invent						
(0				Business Code				
ő a	11 a	ALL OTHER REVENUE		813920	21,713.	21,713.		
Miscellaneous Revenue	ı	·						
Sell	(=						
Mis	•	d All other revenue						
		Total. Add lines 11a-11d			21,713.			
	12	Total revenue. See instructions			19,177,045.	16,853,001.	1,582,689.	741,355.

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86-6000294

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 123,611 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 363,376. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 608,553 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7,561,428. 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 404,027 795,528 Other employee benefits 9 606,067 10 Payroll taxes Fees for services (nonemployees): Management а 76,307 Legal 48,655. Accounting 2,686 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 28,559. Other. (If line 11g amount exceeds 10% of line 25, 1,343,793 column (A), amount, list line 11g expenses on Sch O.) 48,612, Advertising and promotion 12 804,427 13 Office expenses 712,950, Information technology 14 Royalties 15 795,551 16 Occupancy 61,096. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,478,710. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 622,404 22 Depreciation, depletion, and amortization 142,943. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) COST OF PUBLICATIONS 103,174. BANK & CREDIT CARD FEES 359,510 TRAINING & DEVELOPMENT 125,735, С MEMBER RESEARCH TOOL 80,004. 104,135, All other expenses е 17,401,841 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

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Form 990 (2022) Part X Balance Sheet

Part X	`	Balance Sneet					
		Check if Schedule O contains a response or no	ote to any	y line in this Part X		······	(D)
					(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing			4,878,173.	1	4,224,773
2		Savings and temporary cash investments			2,625,460.	2	73,67
3		Pledges and grants receivable, net				3	
4		Accounts receivable, net			55,139.	4	77,59
5		Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
6	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
တ္ 7	7	Notes and loans receivable, net			7		
Assets	3	Inventories for sale or use		56,781.	8	85,57	
₹ 9		B			528,016.	9	547,11
10)a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	19,593,465.			
	b	Less: accumulated depreciation	9,546,426.	10c	9,422,38		
11	1	Investments - publicly traded securities	7,372,651.	11	10,853,51		
12	2	Investments - other securities. See Part IV, line		12			
13	3	Investments - program-related. See Part IV, line		13			
14		Intangible assets			14		
15		Other assets. See Part IV, line 11		422,232.	15	389,69	
16		Total assets. Add lines 1 through 15 (must eq		25,484,878.	16	25,674,31	
17		Accounts payable and accrued expenses		1,330,567.	17	1,426,41	
18		Grants payable		18			
19		Deferred revenue	3,264,455.	19	3,326,23		
20		Tax-exempt bond liabilities				20	
21		Escrow or custodial account liability. Complete			21		
က္က 22		Loans and other payables to any current or for					
┋		trustee, key employee, creator or founder, sub					
Liabilities N		controlled entity or family member of any of the				22	
23		Secured mortgages and notes payable to unre				23	
24		Unsecured notes and loans payable to unrelat				24	
25	5	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24).	. Complete Part X	424 677		401 001
	_			·····	434,677.		421,883
26	<u> </u>		· · ·		5,029,699.	26	5,174,53
တ္က		Organizations that follow FASB ASC 958, ch	neck nere				
စ္ ္		and complete lines 27, 28, 32, and 33.			20,455,179.	07	20 499 781
E 27					20,433,173.	27	20,499,780
<u>n</u> 28		Net assets with donor restrictions				28	
<u> </u>		Organizations that do not follow FASB ASC	958, cne	ck nere			
<u> </u>		and complete lines 29 through 33.	_			00	
29		Capital stock or trust principal, or current fund				29	
98 30		Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances 25 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32		Retained earnings, endowment, accumulated			20,455,179.	31	20,499,780
		Total liabilities and not assets (fund balances		· · ·	32		
33	3	Total liabilities and net assets/fund balances			25,484,878.	33	25,674,3

2

4

5

6

7

8

9

10

	Columnit (D))		,,	•
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			Х
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2022)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** STATE BAR OF ARIZONA 86-6000294 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

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Schedule C (F	Form 990) 2022	STATE BAR OF AR	RIZONA			86-6000294	Page 2
Part II-A	Complete if	the organization is exe	empt under s	section 501(c)(3) a	and filed Form 57	68 (election un	der
	section 501(h)).					

Part II-A Complete if the org	janizatio	n is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ection under		
section 501(h)).								
A Check if the filing organiza	ation belon	gs to an affil	iated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,		
expenses, and sha	re of exces	s lobbying e	expenditures).					
3 Check if the filing organiza	ation check	ed box A ar	nd "limited control" pro	visions apply.				
Limi (The term "expen		(a) Filing organization's totals	(b) Affiliated group totals					
1a Total lobbying expenditures to infl								
b Total lobbying expenditures to infl	uence a leç	gislative bod	y (direct lobbying)					
c Total lobbying expenditures (add l	ines 1a and	d 1b)						
d Other exempt purpose expenditure	es							
e Total exempt purpose expenditure	s (add line	s 1c and 1d))					
f Lobbying nontaxable amount. Ent	er the amo	unt from the	following table in both	n columns.				
If the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable am	ount is:				
Not over \$500,000		20% of t	the amount on line 1e.					
Over \$500,000 but not over \$1,00	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.				
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.							
Over \$17,000,000								
g Grassroots nontaxable amount (enter 25% of line 1f)								
h Subtract line 1g from line 1a. If zer								
i Subtract line 1f from line 1c. If zero or less, enter -0-								
j If there is an amount other than ze	ro on eithe	r line 1h or l	ine 1i, did the organiza	tion file Form 4720	,			
reporting section 4911 tax for this	year?					Yes No		
(Some organizations t		a section 50	eraging Period Under D1(h) election do not h ate instructions for lin	nave to complete all o	of the five columns b	elow.		
	Lobi	oying Exper	nditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total		
2a Lobbying nontaxable amount								
b Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

To each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?	Yes	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
 Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 				
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04(-)(F)		1	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	5U1(C)(5),	or sec	tion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		Х
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the p	orior year?	3		Х
answered "Yes." 1 Dues, assessments and similar amounts from members		1	10,	830,06
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			,	•
expenses for which the section 527(f) tax was paid).				
a Current year		2a		2,68
b Carryover from last year		2b		
c Total		2c		2,68
0 4 1 1 1 1 1 1 0000(\(\frac{1}{4}\)\		3		54,15
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	3			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit	ical			
expenditures next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		-51,46
				-51 4

Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

Italii	STATE BAR OF ARIZONA			86-6000294
Pai		d Funds or Other S	imilar Funds or Ad	
1 3	organization answered "Yes" on Form 990, Part IV, lin			osnipioto ii tilo
	, ,	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year	()		()
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets he	ld in donor advised fun	de
J	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a			
Ū	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?	,	, , ,	
Pai				
1	Purpose(s) of conservation easements held by the organization	-	,,,,,	,
·	Preservation of land for public use (for example, recrea		Preservation of a histo	orically important land area
	Protection of natural habitat		7	ified historic structure
	Preservation of open space		, , , , , , , , , , , , , , , , , , , ,	
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribu	ition in the form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired a			
				2d
3	Number of conservation easements modified, transferred, rel			ization during the tax
	year	, ,	, ,	· ·
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		ion, handling of	
	violations, and enforcement of the conservation easements if	t holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and ent	orcing conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	s of section 170(h)(4)(B))(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense staten	nent and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's	financial statements th	at describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tus	OH C	Newster Access
Pai	t III Organizations Maintaining Collections of		asures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	•		nce of public
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical tre			provide
	the following amounts required to be reported under FASB A	· ·		Φ.
а	Revenue included on Form 990, Part VIII, line 1			\$
h	Assets included in Form 990 Part X			.%

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

Schedule D (Form 990) 2022 STATE BAR OF ARI	ZONA		86-6000294 Page 3
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes"		T	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	T
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part V line 3	05
(a) Description of liability	on rollingso, raitiv, line	The or Thi. See Form 930, Fait A, line 2	(b) Book value
(1) Federal income taxes			(B) Book value
(2) TENANT SECURITY DEPOSIT			42,508.
(3) DEFERRED COMPENSATION OBLIGATIONS			329,841.
(4) DUE TO SUPREME COURT			49,533.
(5)			1
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		421,882.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022	STATE BAR OF ARIZONA		86-6000294	Page 4
Par	t XI Reconciliation o	f Revenue per Audited Financial S	Statements With Revenue	per Return.	
	Complete if the organ	ization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Total revenue, gains, and oth	er support per audited financial statements		1	
2	Amounts included on line 1 b	out not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses)	on investments	2a		
b	Donated services and use of	facilities	2b		
С	Recoveries of prior year gran	ts	2c		
d	Other (Describe in Part XIII.)		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 9	990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)		4b		
С				4c	
5	Total revenue. Add lines 3 ar	nd 4c. (This must equal Form 990. Part I. line	12.)	5	
Pai		f Expenses per Audited Financial	•	es per Return.	
		ization answered "Yes" on Form 990, Part IV			
1	Total expenses and losses pe	er audited financial statements		1	
2		out not on Form 990, Part IX, line 25:	1 1		
а		facilities			
b					
С					
d	,		2d		
_					
3				3	
4		90, Part IX, line 25, but not on line 1:	1 . 1		
а		luded on Form 990, Part VIII, line 7b			
b			4b		
5 Dai	Total expenses. Add lines 3 : T XIII Supplemental In	and 4c. <u>(This must equal Form 990, Part I, lir</u>	ne 18.)	5	
			and A. Daub IV. Proceedings and Obs. Dau	AV Para A Bart V Para O Bart	. VI
		or Part II, lines 3, 5, and 9; Part III, lines 1a a		t v, line 4; Part X, line 2; Part	XI,
ines	20 and 40, and Part XII, lines	2d and 4b. Also complete this part to provid	e any additional information.		
PART	X, LINE 2:				
	.,				
SBA	IS ORGANIZED AS AN ARI	ZONA NON-PROFIT CORPORATION. THE	INTERNAL		
REVE	NUE SERVICE HAS DETERM	MINED THAT SBA IS EXEMPT FROM FED	ERAL INCOME		
TAXE	S UNDER SECTION 501(A)	OF THE INTERNAL REVENUE CODE AS	AN ORGANIZATION		
DESC	RIBED IN SECTION 501(C	C)(6). MANAGEMENT HAS DETERMINED	THE CPF IS A		
GRAN	TOR TRUST AND AS SUCH	IT IS A DISREGARDED ENTITY TREAT	ED AS A DIVISION		
OF S	BA SOLELY FOR INCOME T	AX PURPOSES. ACCORDINGLY, CONTRI	BUTIONS TO		
EITH	ER ORGANIZATION DO NOT	QUALIFY FOR THE CHARITABLE CONT	RIBUTION		
DEDU	CTION UNDER SECTION 17	0(B)(1)(A). THE COMBINED ENTITY	IS ANNUALLY		
REQU	IRED TO FILE A RETURN	OF ORGANIZATION EXEMPT FROM INCO	ME TAX (FORM		
990)	WITH THE IRS. IN ADDI	TION, THE COMBINED ENTITY IS GEN	ERALLY SUBJECT		
TO I	NCOME TAX ON NET INCOM	ME THAT IS DERIVED FROM BUSINESS	ACTIVITIES THAT		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2022

Name of the organization							Employer identification number
STATE BAR OF							86-6000294
Part I General Information on Grants							
 Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's principle. 	stance?				-		on X Yes No
Part II Grants and Other Assistance to recipient that received more than	Domestic Organia	zations and Domesti	c Governments. C	complete if the org	anization answered "\	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION - 4201 N 24Th					PER MEMORANDUM OF UNDERSTANDING	RENT REDUCTION	SUPPORT PRO BONO LEGAL
ST, STE 210 - PHOENIX, AZ 85016	95-3351710	501(C)(3)	58,769.	60,000.	(MOU)	PER MOU	SERVICES
2 Enter total number of section 501(c)(3) 3 Enter total number of other organization	-	-	ne line 1 table		1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022 STATE BAR OF ARIZONA 86-6000294 Page **2**

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CLIENT PROTECTION FUND (CPF)	63	362,376.	, 0.	N/A	N/A
TAX SECTION	1	1,000.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information re	equired in Part I, line	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
A MEMORANDUM OF UNDERSTANDING (MOU) OF SHARED INI	TIATIVES BETWE	EN THE STATE			
BAR OF ARIZONA AND THE ARIZONA FOUNDATION FOR LEG	AL SERVICES &	EDUCATION			
(AZFLSE) DOCUMENTS THE AGREEMENT REGARDING THE AM	OUNT AND TYPE	OF			
ASSISTANCE PROVIDED TO THE ASFLSE.					
PART III					

STUDENTS MUST SUBMIT APPLICATIONS OR ESSAYS TO RECEIVE THE SCHOLARSHIP.

-01-22

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

STATE BAR OF ARIZONA

Employer identification number

86-6000294

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		X
b		4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section E04(s)(2), E04(s)(4), and E04(s)(00) aggregations may be secured as a property lines E.O.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
		Fo		
a		5a		
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
		60		
d	The organization?	6a 6b		
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
'	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	,		
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		
_				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOEL F. ENGLAND	(i)	189,000.	0.	2,910.	11,283.	23,915.	227,108.	0.
CEO/EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARET VESSELLA	(i)	169,549.	100.	8,614.	10,170.	10,926.	199,359.	0.
CHIEF BAR COUNSEL/DEPUTY E	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LISA FONTES	(i)	91,233.	88,076.	8,937.	7,283.	0.	195,529.	0.
ADVERTISING SALES MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KATHY L. GERHART	(i)	143,013.	1,100.	14,467.	9,091.	12,522.	180,193.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LORI MAXWELL	(i)	149,657.	1,600.	7,243.	7,594.	13,481.	179,575.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LISA PANAHI	(i)	122,443.	3,600.	8,025.	8,403.	29,899.	172,370.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) AMY REHM	(i)	148,549.	3,100.	3,723.	3,711.	8,104.	167,187.	0.
DEPUTY CHIEF BAR COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBERTA TEPPER	(i)	134,237.	1,100.	6,334.	8,032.	11,394.	161,097.	0.
CHIEF MEMBER SERVICES OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 5a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: SEA HAS WRITTEN WELLNESS PROGRAM TO SUPPORT A HEALTHY LIPESTYLE. SEA WILL REINGURSE UP TO \$75 PER QUARTER POR MONTHLY FEES, ALL EMPLOYERS ARE ELIGIBLE.	Part III Supplemental Information
SBA HAS WRITTEN WELLNESS PROGRAM TO SUPPORT A HEALTHY LIFESTYLE. SBA WILL REIMBURSE UP TO \$75 PER QUARTER FOR MONTHLY FEES. ALL EMPLOYEES ARE	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
REIMBURSE UP TO \$75 PER QUARTER FOR MONTHLY FEES. ALL EMPLOYEES ARE	PART I, LINE 1A:
	SBA HAS WRITTEN WELLNESS PROGRAM TO SUPPORT A HEALTHY LIFESTYLE. SBA WILL
ELIGIBLE,	REIMBURSE UP TO \$75 PER QUARTER FOR MONTHLY FEES. ALL EMPLOYEES ARE
	ELIGIBLE.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Inspection **Employer identification number**

STATE BAR OF ARIZONA 86-6000294 PART III LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CONSISTENT WITH THESE GOALS. THE STATE BAR OF ARIZONA SEEKS TO IMPROVE THE ADMINISTRATION OF JUSTICE AND THE COMPETENCY, ETHICS, AND PROFESSIONALISM OF LAWYERS PRACTICING IN ARIZONA FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ACCESS TO JUSTICE: PURSUANT TO RULE 32 OF THE SUPREME COURT OF ARIZONA THE STATE BAR MISSION INCLUDES ACCESS TO JUSTICE, WHICH INVOLVES EFFORTS TO IMPROVE ACCESS TO OUR LEGAL SYSTEM FOR ALL ARIZONIANS. THE BAR CARRIES OUT THIS TASK THROUGH ITS PUBLIC SERVICE CENTER BY SUPPORTING VARIOUS LEGAL AID ORGANIZATIONS. ASSISTING WITH ACCESS TO WORKING TO EDUCATE THE PUBLIC ABOUT THE LEGAL PROCESS, BY SUPPORTING THE SUPREME COURT'S ACCESS TO JUSTICE COMMISSION. PUBLICATIONS: (1) ARIZONA ATTORNEY - MONTHLY MAGAZINE WITH SUBSTANTIVE ARTICLES ABOUT LEGAL ISSUES AND TOPICS THAT AFFECT THE LEGAL PROFESSION; (2) ELEGAL - SERIES OF ELECTRONIC NEWSLETTERS UPDATING MEMBERS ON LEGAL NEWS, ISSUES, ETHICS OPINIONS AND COURT CASES. THE CLIENT PROTECTION FUND OF THE STATE BAR OF ARIZONA IS A TRUST AND AS SUCH, IS TECHNICALLY A SEPARATE LEGAL ENTITY FROM THE STATE BAR OF ARIZONA, HOWEVER, BECAUSE THE STATE BAR HAS AN ADMINISTRATIVE ROLE, IT IS INCLUDED IN THE STATE BAR'S FEDERAL INCOME TAX REPORTING. THE CLIENT PROTECTION FUND EXISTS TO PROMOTE THE PUBLIC CONFIDENCE IN THE ADMINISTRATION OF JUSTICE AND THE INTEGRITY OF THE LEGAL PROFESSION BY REIMBURSING LOSSES CAUSED BY THE DISHONEST CONDUCT OF LAWYERS ADMITTED LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** STATE BAR OF ARIZONA 86-6000294 AND LICENSED TO PRACTICE IN ARIZONA. IN 2022 THE ORGANIZATION PROVIDED ASSISTANCE TO 63 CLAIMS FILED WITH THE FUND. FORM 990, PART VI, SECTION A, LINE 6: AS PROVIDED IN RULE 32 (C) OF THE RULES OF THE SUPREME COURT OF ARIZONA AND THE BYLAWS OF THE CORPORATION, MEMBERSHIP IS DIVIDED INTO SIX CLASSES: ACTIVE, INACTIVE, RETIRED, SUSPENDED, JUDICIAL AND AFFILIATE. DISBARRED OR RESIGNED PERSONS ARE NOT MEMBERS OF THE BAR. ACTIVE MEMBERS CONSIST OF EVERY PERSON LICENSED TO PRACTICE LAW IN THE STATE OF ARIZONA EXCEPT FOR PERSONS WHO ARE INACTIVE, RETIRED, SUSPENDED, JUDICIAL, OR AFFILIATE MEMBERS. LEGAL PARAPROFESSIONALS ARE AFFILIATE MEMBERS FOR PURPOSES OF REGULATION AND DISCIPLINE UNDER RULE 32. ALL PERSONS ADMITTED TO PRACTICE IN ACCORDANCE WITH THE RULES OF THE COURT SHALL, BY THAT FACT, BECOME ACTIVE OR AFFILIATE MEMBERS OF THE STATE BAR. UPON ADMISSION, THE APPLICANT MUST PAY A FEE AS REQUIRED BY THE SUPREME COURT AND AN ANNUAL MEMBERSHIP FEE TO MAINTAIN MEMBERSHIP STATUS. MEMBERS HAVE LIMITED RIGHTS TO VOTE ON CERTAIN ISSUES REGARDING THE GOVERNANCE OF THE ORGANIZATION AND DO NOT RECEIVE ANY OF THE ORGANIZATION'S PROFITS, EXCESS DUES, OR RECEIVE A SHARE OF THE ORGANIZATION'S NET ASSETS UPON DISSOLUTION. FORM 990, PART VI, SECTION A, LINE 7A: PER RULE 32, THE BOARD IS COMPOSED OF SIXTEEN (16) ELECTED GOVERNORS AND TEN (10) APPOINTED GOVERNORS. ELECTED GOVERNORS ARE ELECTED BY MEMBERS IN SPECIFIED DISTRICTS. THE SUPREME COURT APPOINTS FOUR (4) PUBLIC GOVERNORS WHO MUST NOT BE MEMBERS OF THE STATE BAR AND MUST NOT HAVE, OTHER THAN AS CONSUMERS OF LEGAL SERVICES, A FINANCIAL INTEREST IN THE PRACTICE OF LAW; THREE (3)

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** STATE BAR OF ARIZONA 86-6000294 AT-LARGE GOVERNORS, WHO MAY BE FORMER ELECTED, PUBLIC, OR DISTRICT GOVERNORS; AND (3) DISTRICT GOVERNORS WHO MUST BE MEMBERS OF THE STATE BAR AND MEET DEFINED DISTRICT REQUIREMENTS. FORM 990, PART VI, SECTION A, LINE 7B: RULE 32 (ORGANIZATION OF THE STATE BAR OF ARIZONA) OF THE RULES OF THE ARIZONA SUPREME COURT GOVERN THE MISSION, COMPOSITION OF THE BOARD OF DIRECTOR, MEMBERSHIP CLASSES, MEMBERSHIP FEES AND REQUIRE OVERSIGHT BY THE ARIZONA SUPREME COURT. MEMBERSHIP FEES ARE ESTABLISHED BY THE BOARD WITH THE CONSENT OF THE SUPREME COURT OF ARIZONA. FORM 990, PART VI, SECTION B, LINE 11B: THE CHIEF FINANCIAL OFFICER REVIEWS THE RETURN WITH THE TAX PREPARER. A COMPLETE COPY OF THE FINAL FORM 990 IS PROVIDED TO THE CEO/EXECUTIVE DIRECTOR AND MEMBERS OF THE BOARD OF GOVERNORS FOR REVIEW PRIOR TO THE FILING OF THE RETURN. THE FINANCE AND AUDIT COMMITTEE IS ALSO PROVIDED WITH A COMPLETE COPY OF THE FINAL FORM 990 FOR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: THE STATE BAR OF ARIZONA HAS A WRITTEN CONFLICT OF INTEREST POLICY. THIS POLICY IS DISCUSSED WITH ALL NEW EMPLOYEES AND NEW BOARD MEMBERS. ALL EMPLOYEES ARE REQUIRED TO SIGN A WRITTEN STATEMENT THAT THEY HAVE READ THE POLICY. IN ADDITION, THE STATE BAR HAS A MANDATORY ANNUAL ETHICS TRAINING. EACH EMPLOYEE IS RESPONSIBLE FOR COMING FORWARD WITH A POTENTIAL CONFLICT OF INTEREST OR REPORTING POSSIBLE CONFLICTS THAT THEY MAY BE AWARE OF. THE DEPARTMENT OR DIVISION HEAD IS RESPONSIBLE FOR REVIEWING POTENTIAL CONFLICTS. IF IT INVOLVES A DIVISION HEAD, REVIEW RESIDES WITH THE

<u>Schedule O (Form 990) 2022</u> Page **2**

Employer identification number Name of the organization STATE BAR OF ARIZONA 86-6000294 CEO/EXECUTIVE DIRECTOR. IF IT INVOLVES THE CEO/EXECUTIVE DIRECTOR, REVIEW RESIDES WITH THE BOARD PRESIDENT. ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT ON AN ANNUAL BASIS AT THE BEGINNING OF THE BOARD OF GOVERNORS TERM YEAR. IF A PERSON IS IDENTIFIED WITH A CONFLICT, HE OR SHE IS REMOVED FROM THE VETTING AND DECISION-MAKING PROCESS RELATED TO THAT CONFLICT. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMPENSATION COMMITTEE, WHICH IS COMPRISED OF ACTIVE BOARD MEMBERS, SETS AND ADJUSTS THE SALARY OF THE CEO/EXECUTIVE DIRECTOR. THE CEO/EXECUTIVE DIRECTOR SALARY IS REVIEWED ANNUALLY. THE POLICY ALLOWS THE BOARD TO SEEK ASSISTANCE FROM OUTSIDE ADVISORS AND CONSULTANTS TO OBTAIN OBJECTIVE AND MARKET-BASED DATA, SUCH AS COMPENSATION STUDIES, INDEPENDENT FIRMS, ETC. THE EXECUTIVE COMPENSATION COMMITTEE REVIEWS RESEARCH PROVIDED BY AN INDEPENDENT CONSULTANT AND MAKES RECOMMENDATIONS TO THE BOARD. THE BOARD THEN VOTES TO APPROVE, MODIFY, OR REJECT THE RECOMMENDATION. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S ARTICLES OF INCORPORATION, BY-LAWS, CONFLICT OF INTEREST POLICY. AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. FINANCIAL INFORMATION IS ALSO PUBLISHED ANNUALLY IN OUR MAGAZINE. AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. FORM 990, PART VII, SECTION A: LISA FONTES, AS ADVERTISING MANAGER FOR STATE BAR OF ARIZONA, RECEIVED

Name of the organization	Employer identification number
STATE BAR OF ARIZONA	86-6000294
REPORTABLE COMPENSATION CONSISTING OF \$91,235 IN BASE PAY, \$8,837 IN	
OTHER COMPENSATION AND \$88,176 IN COMMISSIONS AND INCENTIVE PAY.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS AN FINANCE AND AUDIT COMMITTEE RESPONSIBLE FOR	
OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE	
INDEPENDENT ACCOUNTANT. THE COMMITTEE COORDINATES THE AUDIT WITH THE	
INDEPENDENT AUDITORS. ANY FINANCIAL CONCERN ENCOUNTERED IN THE SYSTEM	
IS ROUTED TO THIS COMMITTEE FOR REVIEW. THIS PROCESS HAS NOT CHANGED	
FROM PRIOR YEARS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service

STATE BAR OF ARIZONA

Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

86-6000294

Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Yes"	on Form 990, Part IV, line 33	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inc	ome	(e) End-of-year	assets	Direct o	(f) controlling ntity	9
CLIENT PROTECTION FUND OF THE STATE BAR OF ARIZONA - 47-6411607, 4201 N 24TH ST, STE 100, PHOENIX, AZ 85016	PROMOTE PUBLIC CONFIDENCE IN LEGAL PROFESSION	ARIZONA	163	1,593.	2,392	2,594.	STATE BAR O	F ARIZO	DNA
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 34,	because	it had one o	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Publ status	(e) ic charity i(if section	Dire	(f) ct controlling entity	conti	g) 512(b)(13) rolled :ity?
				50	1(c)(3))			Yes	No
	_								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,					_			_		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disproportionate		Code V-UBI	Gener	al or Per	rcentage
of related organization		(state or foreign	entity	(related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	tions?	amount in box	partn	er? OW	rcentage wnership
		country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
										\vdash		
-												
										\vdash		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contro enti	tion b)(13) olled ty?
		country)		or trusty		233013		Yes	No
						1			

Page 2

Schedule R (Form 990) 2022 STATE BAR OF ARIZONA 86-6000294 Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			. 1a	
b	Gift, grant, or capital contribution to related organization(s)				1b	
С	Gift, grant, or capital contribution from related organization(s)					
d	Loans or loan guarantees to or for related organization(s)				1d	
е	Loans or loan guarantees by related organization(s)				1e	
f	Dividends from related organization(s)				1f	
g	Sale of assets to related organization(s)				1g	
h	Purchase of assets from related organization(s)				1h	
i	Exchange of assets with related organization(s)				1i	
j	Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>	
k	Lease of facilities, equipment, or other assets from related organization(s)				. 1k	
ı	Performance of services or membership or fundraising solicitations for related organ					
	Performance of services or membership or fundraising solicitations by related organ					
	Sharing of facilities, equipment, mailing lists, or other assets with related organization					
0	Sharing of paid employees with related organization(s)				10	
	B				4	
р	Reimbursement paid to related organization(s) for expenses				. 1p	_
q	Reimbursement paid by related organization(s) for expenses				. 1q	
_	Other transfer of each or preparty to related exceptation(a)				4	
r	Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)				1r 1s	_
	If the answer to any of the above is "Yes," see the instructions for information on w				. 15	
	·	1				
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount	involved	
	•	type (a-s)		Ğ		
1)						
2)						
3)						
4)						
5)						
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6)				<u> </u>	L. D./F	2001 2000
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Schedule R (Form 990) 2022 STATE BAR OF ARIZONA 86-6000294 Page **4**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership

232165 09-14-22 Schedule R (Form 990) 2022

CARRYOVER DATA TO 2023

Name STATE BAR OF ARIZONA	Employer Identification Number 86-6000294	
Based on the information provided with this return, the following are possible carryover amounts to next year.	•	
FEDERAL CONTRIBUTION - 50% CASH	186,	322.
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