

**MEETING OF THE  
BOARD OF GOVERNORS  
OF THE  
STATE BAR OF ARIZONA  
Phoenix, AZ**

December 7, 2019

BOARD MEMBERS PRESENT: Jeffrey Willis, President, Tucson; Brian Furuya, President-Elect, Flagstaff; Lori Higuera, Vice President, Phoenix; Denis M. Fitzgibbons, Secretary-Treasurer, Casa Grande; Geoffrey Balon, Young Lawyers Division President, Phoenix; David K. Byers, Phoenix; Tyler J. Carrell, Phoenix; David Wm. Engelman, Phoenix; Hector Figueroa, Payson; Sharon M. Flack, Prescott; Patrick Greene, Tombstone; Doreen M. McPaul, Tucson; Robert J. McWhirter, Phoenix; Jennifer Rebholz, Phoenix; Samuel Saks, Phoenix; Dee-Dee Samet, Tucson; Jimmie Dee Smith, Yuma; Jessica Sanchez, Phoenix; Sara A. Siesco, Phoenix; Benjamin P. Taylor, Phoenix; Gaetano Testini, Phoenix; Public Members: Robyn M. Austin, Tucson; Jason E. Cobb, Phoenix; John Gordon, Prescott, Anna C. Thomasson, Phoenix; and At-Large Members: Paul Senseman, Phoenix;

OTHERS PRESENT: Nina Benham, Board Services Specialist; Rick DeBruhl, Chief Communications Officer; Matt Campbell, System Administrator; Lisa Deane, Chief Member Services Officer; Kathy Gerhart, CFO; Ann Leslie, Executive Assistant; Rick Palmatier, Assistant General Counsel; Lisa Panahi, General Counsel; John Phelps, CEO/Executive Director; Carrie Sherman, Director of Board Operations; Maret Vessella, Chief Bar Counsel; and Justice John Lopez IV;

GUESTS: Victoria Ames ASU Law School; Leah Won on behalf of Dean Marc Miller; Jack Levine;

EXCUSED ABSENCE: At Large Member: Ex-Officio Members: Dean Marc Miller, Tucson; Dean Douglas Sylvester, Phoenix; Immediate Past President Alex Vakula, Prescott; Dean Penny Willrich, Arizona Summit Law School

President Jeffrey Willis called the Board meeting to order at 8:31 a.m.

**CALL TO THE PUBLIC** – President Willis made a Call to the Public.

- Jack Levine was the only guest present who requested, and was granted, time to address the Board.

**EXECUTIVE SESSION** – 8:35 a.m.

- President Willis requested a motion to move to Executive Session to discuss the negotiated compensation for the new CEO/Executive Director, Joel England.
- Tyler Carrell moved, John Gordon seconded and the motion carried unanimously to go into Executive Session.
- Staff remaining in the room: CEO/ED John Phelps, General Counsel Lisa Panahi and Board Services Specialist Nina Benham.

- **MOTION:** Tyler Carrell moved, John Gordon seconded and the motion carried to move to Open Session at 8:45 a.m.

**Open Session – 8:45 a.m.**

**10 MINUTE TOPIC: “Building up to Brown v. Bd.”** – Robert McWhirter and Jessica Sanchez

- Mr. McWhirter and Jessica Sanchez presented on “We the People”.

**10 Minute Topic: “Where do Courts and Juries come from?”** – Robert McWhirter

Mr. McWhirter gave a presentation on the aforementioned topic.

**PRESIDENT’S REPORT** – Jeffrey Willis

- Attended the Arizona Judicial Council meeting held in Flagstaff, Arizona on October 25<sup>th</sup>, chaired by Chief Justice Scott Bales.
- The Convention planning is on track and great program proposals were received this year.
- The North Dakota **Fleck v. Wetch** case challenges the constitutionality of state bar organizations. The U. S. Supreme Court decided to send the case back to the 8<sup>th</sup> Circuit Court of Appeals and directed it to take another look at that case in light of the **Janus** decision.
- It was agreed that this item should be placed on all subsequent agendas for an update.
- Unified Bar representatives across the country will convene regular teleconferences to remain engaged in the issue.

**CEO/ED Report** – John Phelps

- Finance Department is preparing for the Audit Team’s arrival.
- Fees – (Dues) are due February 1<sup>st</sup> and can be paid online. The form allows a member to list his/her pro bono hours.
- Attended the Arizona Society of Association Executives’ Gala – State Bar of Arizona received two awards: Excellence in Communications (Daily Five) and Excellence in External Affairs (Find A Lawyer)
- Alabama Bar representatives have reached out to request information on the State Bar’s Ethic Hotline.
- Administrative Order 2018-110 re: Attorney Ethics Advisory Committee - Court now handles “formal opinions” which 1) will be sent out for comment beforehand and 2) lawyers can rely on. The Committee’s chair is the Honorable Paul McMurdie, and includes Chief Bar Counsel Maret Vessella.
- Administrative Order 2018-111 re: Task Force on Delivery of Legal Services – The Task Force, chaired by the Honorable Ann Scott Timmer, will be looking at 1) how legal services are delivered in the state and 2) whether changes to the rules, including the Ethical Rules, are necessary. Robyn Austin and Guy Testini, current Board members serving on the Task Force, will provide status reports at every Board beginning in January.

**POLICY DISCUSSION**

Anti-Discrimination and Harassment Policy for Board Members - John Phelps, Lisa Panahi and Rick Palmatier

- The Executive Council previously discussed and reviewed the draft anti-discrimination and harassment policy. The State Bar has a very similar policy in the Employee Handbook. At this time the Board has not officially adopted such a policy.
- The Executive Council made minor modifications to the draft which is now before the Board for its consideration and any suggested changes.
- AOC Deputy Director Mike Baumstark reported that Chief Justice Scott Bales recently signed Administrative Order 2018-65 which details a harassment policy for the judicial branch.
- Board's policy scheduled for a vote at the January 18<sup>th</sup> meeting.

**SPECIAL CONSTITUTIONAL APPOINTMENTS COMMITTEE - Co-Chairs Lori Higuera and David Engelman**

- In February the Board approved the creation of its Special Constitutional Appointments Committee (SCAC) consisting of five (5) Board members and four (4) members of the Bar's Appointments Committee.
- SCAC now handles the recruitment/screening of candidates for the four (4), soon to be five (5), judicial nominating commissions.

**ARIZONA COMMISSION ON APPELLATE COURT APPOINTMENTS**

Incumbent Monica Klapper applied for reappointment to the Arizona Commission on Appellate Court Appointments. Ms. Klapper served two terms – one of which was a partial term. According to a Board policy a partial term constitutes a full term, and two terms is the maximum service. Ms. Klapper asked the Board of Governors for an exception to its Incumbency Policy.

- **MOTION:** After discussion, Tyler Carrell moved, Hector Figueroa seconded, and the motion carried to uphold the Incumbency Policy and to remove Ms. Klapper from the list of candidates for consideration. It was agreed to revisit the Incumbency Policy at a future Board meeting.

Hon. Ronald Reinstein (ret.) applied for the Appellate Commission. A Board policy states that only Active members in good standing may be considered for volunteer positions handled through Board. Judge Reinstein's membership category is Judicial.

- **MOTION:** Tyler Carrell moved, Hector Figueroa seconded, and the motion carried unanimously to uphold the Board policy and to not consider Judge Reinstein as he is a Judicial member.
- There are four (4) vacancies on the Arizona Commission on Appellate Court Appointments (ACACA). The terms are four years. The Board of Governors submits nominations to the Governor of Arizona for appointment, which are subject to the advice and consent of the Arizona State Senate.
- The SCAC met on November 28<sup>th</sup> and screened six (6) new applications and 24 previous applications. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, all applicants were deemed to be minimally qualified. After receiving due diligence reports on the applicants, each Committee member voted for his or her top four (4)

candidates. The Committee submitted the following list of all minimally qualified applicants ranked in order of merit by the Committee based on the criteria contained in the BOG Appointments Policy:

Minimally qualified and ranked in order of merit by the Committee based on the Policy's criteria:

Mr. Todd M. Allison, United States Attorney's Office (6 votes)  
Mr. Brandon J. Kavanagh, Magnum Wall Stoops & Warden PLLC (5 votes)  
Mr. David W. "Wade" Noble, Noble Law Offices (5 votes)  
Mrs. Linley S. Wilson, Arizona Attorney General's Office (4 votes)  
Ms. Tina L. Vannucci, Fitzgibbons Law Offices PLC (4 votes)  
Mr. Jason M. Barraza, Veridus LLC (3 votes)  
Mr. John C. Smith, Farhang & Medcoff PLLC (3 votes)  
Ms. Lisa C. Bullington, Attorney at Law (1 vote)  
Mr. Hesam Alagha, Herman Goldstein Law Office (1 vote)  
Ms. Adriane J. Hofmeyer, Hofmeyr Law PLLC (1 vote)  
Mr. Jon H. Saline, Saline Law Group PLLC (1 vote)  
Mr. G. Micah Schmit, United States Attorney's Office (1 vote)  
Mr. D. Shawn Taylor, Taylor Law Office (1 vote)

Minimally qualified; received no votes from the Committee; in alpha order:

Mr. Neal H. Bookspan, Jaburg & Wilk PC  
Mr. Michael R. Ellsworth, Riggs Ellsworth & Porter PLC  
Mr. Shawn C. Fuller, Arizona Department of Child Safety  
Mr. John P. Leader, Leader Law Firm  
Mr. Oscar S. Lizardi, Rusing Lopez & Lizardi PLLC  
Mr. Jeffrey C. Mehrens, Attorney at Law  
Mr. John F. Munger, Munger Chadwick PLC  
Ms. Tabitha R. Myers, Barrett Matura PC  
Ms. Abby E. Raddatz, Snell & Wilmer LLP  
Ms. Carrie L. Rednour, Rednour Law Offices  
Ms. Sonia M. Ramirez Sardinas, Law Office of Sonia M. Ramirez PLLC  
Ms. Maria L. Schaffer, Maricopa Legal Defender's Office  
Hon. Jonathan H. Schwartz (Ret.), Schwartz Mediation  
Mr. Christopher L. Straub, Pima County Attorney's Office  
Mr. Gary B. Strickland, Warner Angle Hallam Jackson & Formanek PLC  
Mr. Terry R. Sutton, Sutton Law PC  
Mr. Adam P. Weisman, Hinderaker Rauh & Weisman PLC

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the Board voted to submit to the Governor the list of all minimally qualified candidates in ranked order of merit by the SCAC based on the Policy's criteria.

**MARICOPA COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 3**

- The Supervisorial District 3 seat is open on the Maricopa County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits

nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.

- The SCAC met on November 28<sup>th</sup> and screened five (5) new applications and five (5) previous applications. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, all 10 applicants were deemed to be minimally qualified. After receiving due diligence reports on the applicants, each Committee member voted for his or her top three (3) candidates. The Committee submitted the following list of all minimally qualified applicants ranked in order of merit by the Committee based on the criteria contained in the BOG Appointments Policy:

Minimally qualified and ranked in order of merit by the Committee based on Policy's criteria:

Ms. Karen J. Hartman-Tellez, Arizona Attorney General's Office (8 votes)

Mr. Jason M. Barraza, Veridus LLC – *Incumbent* (6 votes)

Mr. Robert W. Shely, Brown, Engstrand and Shely LLC (6 votes)

Ms. Abby E. Raddatz, Snell & Wilmer LLP (2 votes)

Hon. Jonathan H. Schwartz (Ret.), Schwartz Mediation (2 votes)

Mr. Hesam Alagha, Herman Goldstein Law Office (1 vote)

Mr. Neal H. Bookspan, Jaburg & Wilk PC (1 vote)

Ms. Monica B. Klapper, United States Attorney's Office (1 vote)

Minimally qualified; received no votes from the Committee; in alpha order:

Mr. Robert E. Pastor, Montoya Lucero & Pastor PA

Mr. A. Javier Puig, Lundmark Barberich LaMont & Slavin

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the motion carried unanimously to submit to the Governor the list of all minimally qualified candidates in ranked order of merit by the SCAC based on the Policy's criteria.

**MARICOPA COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 4**

- The Supervisorial District 4 seat is open on the Maricopa County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.
- The SCAC met on November 28<sup>th</sup> and screened the one new application received. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, the applicant was deemed to be minimally qualified. After receiving a due diligence report on the applicant, a motion was made, seconded and carried unanimously to submit the candidate to the Board of Governors:

Minimally qualified and vetted by the Committee based on the Policy's criteria:

Mr. Sergio Escamilla, Escamilla Law Group

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the motion carried unanimously to nominate Sergio Escamilla to the Governor for appointment to the SD 4 seat on the Maricopa County Commission on Trial Court Appointments.

## **MARICOPA COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 5**

- The Supervisorial District 5 seat is open on the Maricopa County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.
- The SCAC met on November 28<sup>th</sup> and screened the two (2) new applications and three (3) previous applications. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, the applicants were deemed to be minimally qualified. After receiving due diligence reports on the applicants, a motion was made, seconded and carried unanimously to submit the candidates to the Board of Governors:

Minimally qualified and ranked in order of merit by the Committee, based on Policy's criteria; in alpha order:

Ms. Maria L. Schaffer, Maricopa Legal Defender's Office (9 votes)

Ms. Carrie L. Thompson Jones, Vial Fotheringham LLP (9 votes)

Mr. Robert E. Wisniewski, Robert E. Wisniewski PC (9 votes)

Minimally qualified; received no votes from the Committee; in alpha order:

Mr. Jeffrey C. Mehrens, Attorney at Law

Ms. Tabitha R. Myers, Barrett Matura PC

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the motion carried unanimously to submit to the Governor the list of all minimally qualified candidates in ranked order of merit by the Committee based on the Policy's criteria.

## **PIMA COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 1**

- The Supervisorial District 1 seat is open on the Pima County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.
- The SCAC met on November 28<sup>th</sup> and screened the three (3) new applications and four (4) previous applications. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, all seven (7) applicants were deemed to be minimally qualified. After receiving due diligence reports on the applicants, each Committee member voted for his or her top three (3) candidates. The Committee submitted the following list of all minimally qualified applicants ranked in order of merit by the Committee based on the criteria contained in the BOG Appointments Policy:

Minimally qualified and ranked in order of merit by the Committee based on Policy's criteria:

Mr. G. Micah Schmit, United States Attorney's Office - *Incumbent* (9 votes)

Ms. Michele G. Thompson, Udall Law Firm LLP (8 votes)

Mr. John C. Smith, Farhang & Medcoff PLLC (5 votes)

Ms. Carrie L. Rednour, Rednour Law Offices (4 votes)

Mr. Adam P. Weisman, Hinderaker Rauh & Weisman PLC (1 vote)

Minimally qualified; received no votes from the Committee; in alpha order:

Mr. John P. Leader, Leader Law Firm

Mr. Hector A. Montoya, Law Office of Hector A. Montoya

**MOTION:** Coming as a Motion from the SCAC, requiring no second, the motion carried unanimously to submit to the Governor the list of minimally qualified candidates ranked in order of merit by the SCAC based on the Policy's criteria.

**MOTION:** Jim Smith moved, Dee-Dee Samet seconded and the motion carried unanimously to include the number of votes each candidate received from the SCAC in the letter to the Governor.

### **PIMA COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 3**

- The Supervisorial District 3 seat is open on the Pima County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.
- No applications were received by the application deadline. The deadline was then extended and recruitment notices continued to be sent to the membership. Board members from Board District 5 (Pima/Santa Cruz counties) were also asked to assist in recruitment efforts. No applications were received following the extended deadline.
- Incumbent Michael Boreale is relocating out of SD 3 (to SD 5) and therefore must resign from the Commission leaving a true vacancy.

The recruitment process will be reopened and the SD 3 seat will be re-advertised.

### **PINAL COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 1**

- The Supervisorial District 1 seat is open on the Pinal County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.
- The SCAC met on November 28<sup>th</sup> and screened the one previous application received. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, the applicant was deemed to be minimally qualified. After receiving due diligence reports on the applicant, a motion was made, seconded and carried unanimously to submit the candidate to the Board of Governors:

Minimally qualified and vetted by the Committee based on the Policy's criteria:

Mr. Cody N. Weagant, Weagant Law Offices PLC (*Incumbent*)

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the motion carried unanimously to nominate Cody N. Weagant to the Governor for reappointment to the SD 1 seat on the Pinal County Commission on Trial Court Appointments.

### **PINAL COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS – SD 2**

- The Supervisorial District 2 seat is open on the Pinal County Commission on Trial Court Appointments. This is a four-year term. The Board of Governors submits nominations to the Governor of Arizona for his appointment, which are subject to the advice and consent of the Arizona State Senate.

- The SCAC met on November 28<sup>th</sup> and screened the one previous application received. Pursuant to the BOG Appointments Policy adopted by the Board in February 2018, the applicant was deemed to be minimally qualified. After receiving due diligence reports on the applicant, a motion was made, seconded and carried unanimously to submit the candidate to the Board of Governors:

Minimally qualified and vetted by the Committee based on the Policy's criteria:

Mr. Tad A. Davis, Law Offices of Tad Davis PLLC - *Incumbent*

- **MOTION:** Coming as a motion from the SCAC, requiring no second, the motion carried unanimously to nominate Tad A. Davis to the Governor for reappointment to the SD 2 seat on the Pinal County Commission on Trial Court Appointments.

At the conclusion of the SCAC's report and recommendations, which was the first process followed under the guidelines set forth in the Board's recently adopted Appointments Policy, several Board members expressed concern about several aspects of the nomination process. After discussion it was agreed to revisit the Policy at the January Board meeting.

**NEW COCONINO COUNTY COMMISSION ON TRIAL COURT APPOINTMENTS**

On November 6 voters in Coconino County approved the judicial merit selection system, thus moving away from the election of judges. Recruitment of Active Members who reside in the five supervisorial districts will begin in 2019. The SCAC will screen applications, make recommendations to the Board of Governors, and the Board will submit nominations to the Governor for appointment to the new Commission, subject to the advice and consent to the Arizona State Senate.

**CONSENT AGENDA** - Jeffrey Willis

- a) Approval of Board Meeting Minutes
    - i) October 19, 2018 Board Meeting Minutes
    - ii) November 9, 2018 Special Meeting of the Board of Governors
  - b) Approval of Resignations
    - i) Approval of Resignations in Good Standing
    - ii) Approval of Resignation in Lieu of Reinstatement
  - c) Approval of Reinstatements of Member(s) Suspended for Non-Compliance with Annual Membership Fee and/or Trust Account Compliance (Rule 32(c)(10) and/or Rule 43, Ariz. R. Sup. Ct.
  - d) Proposed Petition to Clarify Rule 26(c), Ariz. R. Civ. P.
  - e) Proposed Petition to Amend Rule 5(d) and 10(a), Ariz. R. P. for Eviction Actions
  - f) Proposed Petition to Amend Rule 47.2(a), Ariz. R. Fam. L. P.
  - g) Proposed Amendments to the Board's Election Rules
- President Willis asked if there was anything to be removed from the Consent Agenda, hearing nothing the following Motion was made:
  - **MOTION:** Denis Fitzgibbons moved, Tyler Carrell seconded and the motion carried unanimously to approve the Consent Agenda.



**RULES COMMITTEE** – David Engelman

Proposed Revised Civil Jury Instructions re: Negligence Instructions

- If approved these would be effective immediately.
- Changes were made to make them more clear and follow the Statutes.
- **MOTION:** Coming as a Motion from the Rules Committee, requiring no second, the Board unanimously voted to approve the Proposed Revised Civil Jury Instructions re: Negligence Instructions.

Proposed Petition to Abrogate Rule 68, Ariz. R. Civ. P. - Jodi Feuerhelm, Judge Peter Swann and George King

- The Rules Committee voted to forward the proposed Petition, submitted by the Civil Practice and Procedure Committee, to the BOG for consideration without a recommendation from the Committee.
- **MOTION:** Following discussion, and presentation by proponents of this Petition, the Board voted 15-8 to file the Petition to abrogate Rule 68, Ariz. R. Civ. P., with the Arizona Supreme Court.

**HARDSHIP WAIVER OF MEMBER ANNUAL FEE (dues) POLICY AND PROCEDURE** - John Phelps/Sarah Corpening

- Currently under Rule 32(c)(7), Ariz. R. Sup. Ct., the Board of Governors has the authority to waive the dues of members upon application and for reasons of personal hardship.
- This rule was amended on August 28, 2018, with an effective date of January 1, 2019. The amendment transfers the authority for granting dues waivers for members from the Board of Governors to the Chief Executive Officer/Executive Director. The amended Rule also requires that both grant and denial of applications be reported to the Board and that all denials shall be reviewed by the Board.
- Past practice has been to have members submit their written request for waiver of dues and/or late fees to the Membership Administration & Services Manager. Staff then processes the requests and makes recommendation as to the granting or denial of each request. Staff recommendations are reviewed by the Executive Council, then submitted to the Board of Governors for final action.
- The proposed Hardship Waiver Policy and Procedure codifies the current practice and will provide members and staff with objective criteria for which hardship waivers may be granted and the procedures for applying for and processing such requests.
- **MOTION:** Robert McWhirter moved and Jason Cobb seconded the motion to approve the proposed Hardship Waiver of Member Annual Fee (dues) Policy and Procedure.
- **FRIENDLY AMENDMENT:** Jennifer Rebholz offered a friendly amendment, which was accepted, to include language regarding a timeline for late fees waivers.
- **MOTION:** John Gordon moved, Patrick Greene seconded, and the motion as amended carried unanimously.

**FINANCE AND AUDIT COMMITTEE** – Denis Fitzgibbons and Kathy Gerhart

2019 Proposed Summary Budget

- Consistent with five (5) year financial projections
- Total expenses not to exceed 2.5% increase over the 2018 budget
- Revenues: \$16,554K
- Expenses: \$16,548
- Net Surplus \$6K

2019 Proposed Capital Expense Budget

- \$513K – IT projects
- \$421K – 24<sup>th</sup> Street Building
- \$72K - Other

Five Year Projection – including the Go Bold Initiatives -start to experience losses in 2020

- Projected December 31, 2018 Dues Reserve Balance \$1.7 M

**MOTION:** Coming as a unanimous motion from the Finance and Audit Committee, requiring no second, moved to approve and accept the 2019 proposed budget. The Board unanimously approved the 2019 Budget as presented.

**HUMAN RESOURCES SUBCOMMITTEE** – Anna Thomasson

CEO/ED Annual Review Process & Timeline

- December 20, 2018 – CEO/ED submits high level 2019 Goals to HRS Chair and HR Consultant
- February 15, 2019 (Executive Council) HRS presents CEO/ED 2019 goals
- February 22, 2019 HRS Chair presents recommendations for approval
- By March 1, 2019 (HRS Chair, President and President-Elect) provide CEO/ED with goals and explains performance evaluation process.

**COMMUNICATIONS/GOVERNMENT RELATIONS DIVISION** – Legislative Report – Janna Day

- November 6 election results summary given by Janna Day, the Bar’s Lobbyist
- Rick DeBruhl reviewed the annual request for the Board members to provide their legislative districts and which elected official(s) they may personally know. This provides helpful information during the regular session.

**CORRESPONDENCE/GENERAL REPORTS**

- Executive Council Minutes – October 12, 2018
- Executive Council Minutes - November 16, 2018
- Judicial Branch of Arizona, Maricopa County  
Annual Report of Operations for the Fiscal Year ending June 30, 2018
  - Available at: <https://superiorcourt.maricopa.gov/media/4685/fy18-annual-report-final.pdf>
- CEO Candidate Letters
- AJC October Update

- Strategic Awards Program
- 2018-107 AO Election of CJ Brutinel and Vice CJ Timmer
- 112818 Letter of Congratulations from CJ Bales re Bar Awards from AzSAE
- Deb Krutz-Thank You Letter

**ANNOUNCEMENT:** Maricopa County Bar Association is seeking a new CEO. Contact Tyler Carrell or Benjamin Taylor for additional information.

**ADJOURN**

There being no further business to come before the Board of Governors, the meeting adjourned at 12:53 p.m.

Respectfully submitted,

Denis Fitzgibbons  
Secretary/Treasurer