



Destination CLE 2020 Big Island

MARCH 23-27, 2020

FAIRMONT ORCHID
1 NORTH KANIKU DRIVE KOHALA COAST,
WAIMEA, HI 96743

15.5 60-MINUTE CLE HOURS

DestinationCLEs.com

CLE Schedule

Monday, March 23



**8:30 a.m. Check-in and
Enhanced Continental Breakfast**

9:00 a.m. Lawyer Wellness - Carpe Diem

Nancy Nolin, LCSW, CAS will be presenting on how to identify symptoms of depression and anxiety that can impact a person's ability to function efficiently. When Lawyers experience depression and anxiety it may affect every aspect of their personal and professional lives. Nancy will introduce Cognitive Behavioral Therapy (CBT) to explain how to identify thinking errors and unhelpful thinking issues. Nancy will explain how the human mind can go on automatic pilot and develop a path of negative thinking about oneself, the environment and the future. Attendees will learn to recognize these thinking patterns, as well as CBT techniques for re-framing and restructuring daily thoughts. Resources will be provided for attendees to use once they return home from the training.

11:00 a.m. Break

11:15 a.m. Progress was all right. It just went on too long - James Thurber

Nelson Page, J.D. will discuss the future of the practice of law. Artificial Intelligence, legal apps, limited licensed paralegals, alternative service providers, and other dangerous animals inhabiting the legal jungle are examples of the coming changes that will transform the practice of law. The presentation will be a survey of how the practice of law has evolved in the last decade and where it is likely to go in the near future. Subjects covered will include the end of the legal profession's monopoly, alternative ways of delivering legal services, and the impact of upcoming technology on lawyers and their clients.

12:15 p.m. Lunch

1:30 p.m. Your Client's Business Valuation Simplified

Today's clients demand that lawyers understand how to value a business - whether in relation to a merger or acquisition, shareholder dispute, or an estates or family law matter. The more you understand about business valuation, the better you'll be able to use your financial understanding to your client's advantage during negotiations or litigation. This session will help demystify business valuation for the average practitioner. In simple, easy-to-understand language, while using realistic examples, CPA, MBA **Joseph Novello** will explore reasons to value a business, provide practical tips based on which party you're representing, and demonstrate commonly accepted valuation methods. You'll learn the pros and cons of each method, what to watch out for, and how to formulate meaningful inquiries. By the end of the program, you'll have the knowledge and confidence you need to work with and communicate with financial advisors and represent your client's interests effectively. Joe's simple, proven approach to financial education has helped thousands of lawyers throughout North America better serve their clients - now let him help you!

3:00 p.m. Adjourns

5:30 p.m. Networking Reception

Continue your conversations over drinks while you network with other attorneys from all areas of the country. Guest tickets available.

CLE Schedule

Wednesday, March 25

8:00 a.m. Continental breakfast

8:30 a.m. Professional Ethics in Film CLE - Roman J. Israel, Esq. (15-min. break included)

While watching the movie Roman J. Israel, Esq. - Columbia Pictures/Sony (2017) **Clifford Scott-Rudnick, J.D.** will stop to discuss points when the characters face ethical and professional responsibility challenges as they conduct trial preparation, courtroom activity and retain clients. There will be a discussion incorporating American Bar Association (ABA) Model Rules and ABA Judicial Canons affecting lawyers, with special emphasis on whistleblowing awards, mental health issues and diversity and inclusion.

11:45 a.m. Lunch

12:45 p.m. Understanding Your Client's Financial Statements

The more you understand financial statements, the better you'll be able to counsel clients with confidence and use your financial understanding to your client's advantage during negotiations or litigation. **Joe Novello** will teach you how to understand the basic structure of a financial statement and identify its key components. You'll work through sample balance sheets, income statements, and cash flow statements, including examples for a small law firm. Don't miss this opportunity to get the fundamental knowledge you need to understand financial statements encountered in day-to-day business, family, estates, and general civil litigation practice.

2:45 p.m. Break

3:00 p.m. Gone with the Wind, Or the Virtual Law Practice

Using the miracles of the modern age a lawyer can practice from almost anywhere, at almost any time. But the advent of the virtual law practice has raised new ethical issues and made some of the old ethical issues even more difficult to resolve.

Nelson Page, J.D. introduces the ethics of remote or long-distance practice. Topics include the different types of remote law practice, the basic rules of ethics for the virtual lawyer, ways to keep your clients happy in the virtual world, and handling client funds when you don't have a physical presence.

4:00 p.m. Adjourns

This schedule allows vacationing couples and families the time to enjoy the excursions and relax on the beach.



CLE Schedule

Friday, March 27

9:00 a.m. The Duty of Technological Competence or "Never trust a computer you can't throw out a window." - Steve Wozniak

It isn't possible to practice law today without technology. The Model Rules of Professional Conduct now require that a lawyer must "keep abreast of changes in the law and its practice, including the benefits and risks associated with relevant technology." So how do you acquire technological competence and what do you do with it once you have it? **Nelson Page J.D.** discusses the ethics of technological competence, including recent issues in cybersecurity, the duty to maintain confidential information, discovery in the computer age, conflicts of interest in a world without borders, and the use of technology to run your law practice.

11:00 a.m. Break

11:15 a.m. Diversity and Inclusion Issues

We will watch selected scenes from tv shows and movies that illustrate lawyer problems in addressing issues of diversity and inclusion and then discuss what attendees see and hear from the clips. **Clifford Scott-Rudnick, J.D.** discusses how to change the behavior of the characters presented and suggest ways to change the behavior of the attendees in addressing these issues in their law practices.

12:15 p.m. Lunch

1:30 p.m. Learning the Art of Mindfulness: A Wellness Approach for the Legal Profession

Nancy Nolin, LCSW, CAS is a regular practitioner of mindfulness and meditation. Additionally, she teaches Mindfulness at workshops, conferences and with individuals. Mindfulness means "paying attention in a particular way: on purpose, in the present moment, and nonjudgmentally." In this workshop, attendees will learn about the research behind the benefits of a mindfulness practice. Additionally, attendees will gain an understanding on how to implement mindfulness skills to reduce stress and anxiety. This is a fun, interactive workshop on the multitude of ways to live mindfully

3:30 p.m. Conclusion



Breakfasts and Lunches held in Nanea Lanai Ballroom

CLEs held in the Hala Ballroom

Opening Reception held at the Courtyard Lanai

Tuesday, March 24

Opt-In Excursion

Mauna Kea Beach Hotel Luau

Transportation is not included, short taxi ride away

The background sound of ocean surf and a soulful steel guitar; a welcome lei and Mai Tai; tables laden with traditional island foods; this is The Mauna Kea Luau - everyone's dream Hawaii experience shared through music and food.

Preferred seating: Adults \$165 Children 5-12 years old: \$108
General seating: Adults \$141 Children 5-12 years old: \$87
Prices include all taxes and gratuity.

5:30 p.m. Doors Open: Premium seated first, general to proceed afterward
5:45 p.m. Imu Ceremony
6:00 p.m. Dinner Buffet Opens
6:25 p.m. Royal Court Introduction
6:45 p.m. Hukilau Dance Demonstration
7:00 p.m. Luau Show
8:00 p.m. Photo session with performers, optional



MENU ITEMS

Shrimp Cocktail on Ice* GF
with Spicy Cocktail Sauce and Lemon
Tomato and Onion Salad V, GF, Contains: Onions
Hawaiian Style Potato Salad with Water Chestnuts and Snowpeas GF
Mixed Baby Hawaiian Lettuces with Papaya Seed Dressing V, GF
Sliced Fresh Tropical Fruits GF, Contains: Melon, Pineapples
Lomi Lomi Salmon GF, Contains: Onions
Ahi Poke Contains: Onions
Roast Chicken Salad with Bean Sprouts and Pineapple GF, Contains:
Pineapple
Smoked Hawaiian Fish Platter, Wasabi Horseradish Cream Contains:
Cream/Dairy
Fern Shoot Salad V
Lychees V, GF
Namasu V, GF, Contains: Onions
Pipikaula GF, Contains: Beef
Poi V, GF

Grilled Catch with Ginger Lime Butter* Contains: Cream/Dairy, Onions
Laulau GF, Contains: Pork
Chicken Long Rice GF
Suckling Pig Stuffed with Kalua Pig GF, Contains: Pork
Kalua Turkey GF
Teriyaki Short Ribs GF, Contains: Beef, Peppers
Stir Fried Vegetables GF, Contains: Mushrooms
Baked Sweet Potato with Coconut Syrup
Steamed Rice GF
Mashed Potato and Taro with Sweet Onion GF, Contains: Cream/Dairy
Fresh Taro Rolls, Island Sweet Bread Contains: Cream/Dairy

DESSERTS

Haupia GF
Sweet Potato Haupia Contains: Cream/Dairy
Poi Malasadas Contains: Cream/Dairy
Kona Coffee Mousse GF, Contains: Cream/Dairy, Nuts
Chocolate Lava Cake GF, Contains: Cream/Dairy
Chocolate Caramel Macadamia Nut Tarte Contains: Cream/Dairy, Nuts
Lilikoi Cheese Cake Contains: Cream/Dairy
Warm Baked Banana and Coconut Pudding Contains: Cream/Dairy.





Opt-In Excursion



Wednesday, March 25

Kahua Ranch Sunset Dinner

Transportation is included, pickup at 4:30 p.m. in front of hotel

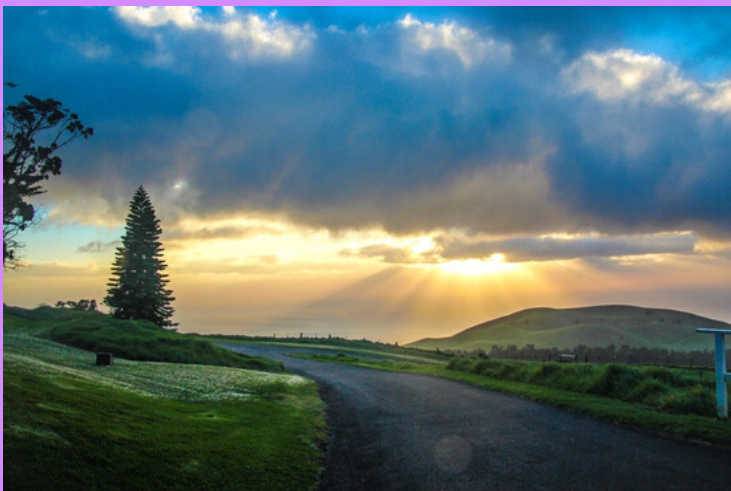
Experience Hawaiian UpCountry at 3,200 feet! The scenery of lush rolling hills high above the Pacific Ocean is astounding. First, you will be greeted by a family member and enjoy an open campfire where you'll hear about the history of Kahua Ranch.

Then, you're off to a Steak & Chicken Dinner buffet with all the fixin's, including Macadamia Nut Pie for dessert.

There's an open bar with Kona Brew beer and red & white wine.

After dinner, learn to rope, make s'mores and have a campfire sing-a-long, line dance, star gaze, pitch horseshoes, or brand a shingle to take home.

Rate: \$124 Adults Children: \$62 ----Includes transportation



Opt-In Excursion

Thursday, March 26

Hawaiian Vanilla Company Tour and Lunch

Transportation is on your own. If we have a large group, a van will be arranged and available for a fee. To be determined.

Rate: Adult - \$58 Children 12 and under - \$29, Under 3 Free

The Vanilla Luncheon offers a welcome beverage of Vanilla Lemonade, Vanilla Ice Tea or a "Jimmy Boy" half Vanilla Lemonade, half Vanilla ice tea.

Named after our owner Jim Reddekopp, an "amuse" of garam masala shrimp cooked in vanilla butter served on a crostini with our vanilla pineapple chutney.

A Vanilla Citrus Bourbon Chicken Sandwich topped with Vanilla Caramelized onions and served in a Vanilla Sweet Bread Bun with a Vanilla Mango Chutney Aioli.

Organic Salad topped with a Vanilla Raspberry Balsamic Dressing, Vanilla Honey Peppered Pecans & Feta Cheese, with a side of oven roasted potatoes with our signature Vanilla Southwest Rub.

Dessert to follow the Vanilla Presentation and Farm Tour is a scoop of Hawaiian Vanilla Bean Ice Cream.

– Wear comfortable walking shoes and bring a light windbreaker or sweater. During the rainy season (Nov-Apr), bring a rain jacket or umbrella.

Gallery & Gift Shop Open Mondays through Fridays from 10am to 3pm.



Fairmont Orchid

BIG ISLAND, HAWAII

DESTINATION CLE BIG ISLAND RATE

ROOM/SUITE BLOCK - Good through February 21, 2020

Rate of \$315 per night based on double-occupancy plus tax. Run of House Rooms is a mix of Fairmont Garden View Rooms and Partial Ocean View Rooms with a mix of a King or 2 Queen beds.

ACCESSIBLE ROOM REQUESTS

Should you require a room accessible to guests with disabilities, kindly advise us of your requirements as soon as possible so that we may endeavor to fulfill your specific needs.

Descriptions of our guest rooms are available on our WEBSITE or otherwise available by calling our Reservations Department at 808-885-2000 or our Global Reservations Centre at 1-800-441-1414.



**Register and Reserve at
www.DestinationCLEs.com**

ADDITIONAL CHARGES AND FEES

Resort Charge (inclusions subject to change without notice):

Please note that there is an additional charge of \$35.00 offered at a discounted rate of \$15.00 per room per night plus tax that is not included in the above room rates. The following amenities are bundled into this charge:

- Self-parking for one vehicle per room
- Shuttle bus service within the Mauna Lani Resort area
- Unlimited basic WiFi access in guest rooms and resort public areas
- Le Club AccorHotels members receive an upgrade to premium speed Internet access and Le Club AccorHotels Platinum members receive \$20 credit toward Spa services
- Local, domestic, long distance (USA and Canada) and 1-800 access calls from guest rooms
- 45 minute photo shoot on the scenic grounds of Fairmont Orchid with Pacific Dream Photography (subject to space availability with the option to purchase photos)
- 10% discount on Keiki Aloha Full Day Adventure
- 10% discount on the published price of the Hawai'i Loa Luau
- Two bottles of water in room, refreshed daily

A 5% portion of the room rate is used to offset costs of the meeting.

If you register, we will get the program accredited
in the state for which you are licensed.

CLE Accreditation

ALASKA

The program qualifies for CLE credit in the state of Alaska for 11 Ethics and 4.5 General CLE Credits.



ARIZONA

The program may qualify for up to 15.5 CLE hours toward your annual CLE requirement for the State Bar of Arizona, including 9 Ethics hours.



CALIFORNIA

Internet for Lawyers certifies that this activity has been approved by the State Bar of California for the following number of MCLE Credits: 9.25 General Credits, 1 Competence Issues Credit, 1 Recognition and Elimination of Bias in the Legal Profession and Society Credit, and 4.25 Ethics Credits. Internet For Lawyers is a State Bar of California approved MCLE provider.



DELAWARE

The Delaware CLE Commission has approved 15.5 60-minute CLE hours, including 11.0 Enhanced Ethics credits for Delaware Attorneys attending the Destination Hawaii CLE Conference.



GEORGIA

The program has been approved for 15.5 total CLE Hours Including 4 Ethics Hours & 1 Professionalism Hour.



NEW MEXICO

The program has been approved for 6.0 Ethics and 9.5 General CLE Credits.



WYOMING

The program has been approved by the Wyoming State Bar for 15.5 CLE Credits including 11 Ethics Credits.

Register at: www.DestinationCLEs.com

CLE REGISTRATION

PRICE

Attorneys*

\$950

Non-Attorney Guest*

\$650

Guest for Networking Reception Only

\$100

*Includes CLE programs, breakfast and lunch on conference days AND Monday night networking reception. All opt-in excursions are priced separately. Cancellation fee information may be found on the website.